Proposed-Faculty Salary Ranges Effective July 1, 2015 - June 30, 2016				
			9-mo Salary Basi	
College/Division	Discipline**	RANK	MIN*	MAX*
College of Agriculture		Professor	\$92,735	\$231,83
and Life Sciences		Associate Professor	\$66,667	\$145,83
	Agricultural & Extension Education	Assistant Professor	\$61,149	\$114,65
-		Declaration	¢104.047	¢0(0,1)
		Professor	\$104,847	\$262,1
	A series Hannel & Deserves Francessing	Associate Professor	\$78,917	\$172,6
_	Agriculture & Resource Economics	Assistant Professor	\$69,557	\$130,4
		Professor	\$92,576	\$231,43
		Associate Professor	\$67,931	\$148,6
	Animal Sciences	Assistant Professor	\$62,446	\$117,0
		Professor	\$112,501	\$281,2
		Associate Professor	\$75,292	\$164,7
	Applied Ecology	Assistant Professor	\$63,405	\$118,8
_				
		Professor	\$114,794	-
		Associate Professor	\$74,616	\$163,2
-	Biochemistry	Assistant Professor	\$61,706	\$115,6
		Professor	\$97,766	\$244,4
		Associate Professor	\$76,065	
	Biological & Agricultural Engineering	Assistant Professor	\$65,956	
-		D (* 00.4 0	
		Professor	\$89,433	
	Crop Science	Associate Professor Assistant Professor	\$68,069 \$60,414	
-	crop science	Assistant 110103501	\$00,414	φ11 <i>3</i> ,2
		Professor	\$87,914	\$219,7
		Associate Professor	\$66,592	\$145,6
	Entomology	Assistant Professor	\$62,485	\$117,1
-		D (01 475	\$220 C
		Professor Associate Professor	\$91,475 \$66,702	,
	Food Science	Assistant Professor	\$60,970	-
			1	
		Professor	\$89,433	\$223,5
		Associate Professor	\$68,069	\$148,9
	Horticulture Science	Assistant Professor	\$60,415	\$113,2
		Professor	\$88,604	\$221,5
		Associate Professor	\$66,124	
	Plant Biology	Assistant Professor	\$62,540	-
		Professor	\$89,433	\$223,5
		Associate Professor	\$68,069	-
	Plant Pathology	Assistant Professor	\$60,415	\$113,2
		Professor	\$92,637	\$231,5
		Associate Professor	\$69,221	\$151,4
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	North Carolina State Univer Proposed-Faculty Salary R <i>Effective July 1, 2015 - June 30,</i>	anges		
			9-mo Salary Basis	
College/Division	Discipline**	RANK	MIN*	MAX*
		Professor	\$102,577	\$256,443
		Associate Professor	\$68,895	\$150,707
	Soil Science	Assistant Professor	\$58,701	\$110,064
		Professor	\$105,402	\$263,505
		Associate Professor	\$68,790	\$150,479
	Youth, Family & Community Sciences	Assistant Professor	\$59,540	\$111,637
			. ,	. ,
College of Design		Professor	\$100,181	\$250,452
		Associate Professor	\$69,884	\$152,872
	Design	Assistant Professor	\$56,666	¢106 040
	8			
College of Education	Includes: Architecture, Art & Design, Graphic Desig	gn, Industrial Design, and La Professor	ndscape Arc \$86,411	<i>hitecture</i> \$216,028
College of Education	Includes: Architecture, Art & Design, Graphic Desig	gn, Industrial Design, and La Professor Associate Professor	ndscape Arc \$86,411 \$65,579	hitecture \$216,028 \$143,454
College of Education	8	gn, Industrial Design, and La Professor	ndscape Arc \$86,411	<i>hitecture</i> \$216,028
College of Education	Includes: Architecture, Art & Design, Graphic Desig	gn, Industrial Design, and La Professor Associate Professor	ndscape Arc \$86,411 \$65,579	hitecture \$216,028 \$143,454 \$106,328
College of Education	Includes: Architecture, Art & Design, Graphic Desig	gn, Industrial Design, and La Professor Associate Professor Assistant Professor	ndscape Arc \$86,411 \$65,579 \$56,708 \$93,947	hitecture \$216,028 \$143,454 \$106,328 \$234,869
College of Education	Includes: Architecture, Art & Design, Graphic Desig	n, Industrial Design, and La Professor Associate Professor Assistant Professor Professor	ndscape Arc \$86,411 \$65,579 \$56,708	hitecture \$216,028 \$143,454 \$106,328
College of Education	Includes: Architecture, Art & Design, Graphic Desig	n, Industrial Design, and La Professor Associate Professor Assistant Professor Professor Associate Professor	ndscape Arc \$86,411 \$65,579 \$56,708 \$93,947 \$67,654	hitecture \$216,028 \$143,454 \$106,328 \$234,869 \$147,993
College of Education	Includes: Architecture, Art & Design, Graphic Desig	n, Industrial Design, and La Professor Associate Professor Assistant Professor Professor Associate Professor	ndscape Arc \$86,411 \$65,579 \$56,708 \$93,947 \$67,654	hitecture \$216,028 \$143,454 \$106,328 \$234,869 \$147,993
College of Education	Includes: Architecture, Art & Design, Graphic Desig	n, Industrial Design, and La Professor Associate Professor Assistant Professor Professor Associate Professor Assistant Professor	ndscape Arc \$86,411 \$65,579 \$56,708 \$93,947 \$67,654 \$57,167	hitecture \$216,028 \$143,454 \$106,328 \$234,869 \$147,993 \$107,189 \$264,964
College of Education	Includes: Architecture, Art & Design, Graphic Desig Counselor Ed/Education Psychology Curriculum & Instruction	n, Industrial Design, and La Professor Associate Professor Assistant Professor Professor Associate Professor Assistant Professor Professor	\$86,411 \$65,579 \$56,708 \$93,947 \$67,654 \$57,167 \$105,985	hitecture \$216,028 \$143,454 \$106,328 \$234,869 \$147,993 \$107,189 \$264,964 \$153,299
College of Education	Includes: Architecture, Art & Design, Graphic Desig Counselor Ed/Education Psychology Curriculum & Instruction Education Leadership & Policy / Adult & Higher	n, Industrial Design, and La Professor Associate Professor Assistant Professor Professor Associate Professor Assistant Professor Professor Professor Associate Professor	\$86,411 \$65,579 \$56,708 \$93,947 \$67,654 \$57,167 \$105,985 \$70,079	hitecture \$216,028 \$143,454 \$106,328 \$234,869 \$147,993 \$107,189 \$264,964 \$153,299
College of Education	Includes: Architecture, Art & Design, Graphic Desig Counselor Ed/Education Psychology Curriculum & Instruction Education Leadership & Policy / Adult & Higher	n, Industrial Design, and La Professor Associate Professor Assistant Professor Professor Associate Professor Assistant Professor Professor Professor Associate Professor	\$86,411 \$65,579 \$56,708 \$93,947 \$67,654 \$57,167 \$105,985 \$70,079	\$216,028 \$143,454 \$106,328 \$234,869 \$147,993 \$107,189
College of Education	Includes: Architecture, Art & Design, Graphic Desig Counselor Ed/Education Psychology Curriculum & Instruction Education Leadership & Policy / Adult & Higher	n, Industrial Design, and La Professor Associate Professor Assistant Professor Professor Associate Professor Assistant Professor Professor Associate Professor Associate Professor Assistant Professor	ndscape Arc \$86,411 \$65,579 \$56,708 \$93,947 \$67,654 \$57,167 \$105,985 \$70,079 \$56,703	hitecture \$216,028 \$143,454 \$106,328 \$234,869 \$147,993 \$107,189 \$264,964 \$153,299 \$106,318
College of Education	Includes: Architecture, Art & Design, Graphic Desig Counselor Ed/Education Psychology Curriculum & Instruction Education Leadership & Policy / Adult & Higher	n, Industrial Design, and La Professor Associate Professor Assistant Professor Professor Associate Professor Assistant Professor Professor Associate Professor Assistant Professor Professor Professor	ndscape Arc \$86,411 \$65,579 \$56,708 \$93,947 \$67,654 \$57,167 \$105,985 \$70,079 \$56,703 \$86,663	hitecture \$216,028 \$143,454 \$106,328 \$234,869 \$147,993 \$107,189 \$264,964 \$153,299 \$106,318 \$216,657
College of Education	Includes: Architecture, Art & Design, Graphic Desig Counselor Ed/Education Psychology Curriculum & Instruction Education Leadership & Policy / Adult & Higher Education	n, Industrial Design, and La Professor Associate Professor Assistant Professor Professor Associate Professor Assistant Professor Professor Associate Professor Assistant Professor Assistant Professor Assistant Professor Assistant Professor	ndscape Arco \$86,411 \$65,579 \$56,708 \$93,947 \$67,654 \$57,167 \$105,985 \$70,079 \$56,703 \$86,663 \$86,663 \$62,960	hitecture \$216,028 \$143,454 \$106,328 \$234,869 \$147,993 \$107,189 \$264,964 \$153,299 \$106,318 \$216,657 \$137,724
College of Education	Includes: Architecture, Art & Design, Graphic Desig Counselor Ed/Education Psychology Curriculum & Instruction Education Leadership & Policy / Adult & Higher Education	n, Industrial Design, and La Professor Associate Professor Assistant Professor Associate Professor Associate Professor Professor Associate Professor Associate Professor Assistant Professor Assistant Professor Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor Associate Professor	state \$86,411 \$65,579 \$56,708 \$93,947 \$67,654 \$57,167 \$105,985 \$70,079 \$56,703 \$886,663 \$62,960 \$55,000 \$86,710	hitecture \$216,028 \$143,454 \$106,328 \$234,869 \$147,993 \$107,189 \$264,964 \$153,299 \$106,318 \$216,657 \$137,724 \$101,157 \$216,776
College of Education	Includes: Architecture, Art & Design, Graphic Desig Counselor Ed/Education Psychology Curriculum & Instruction Education Leadership & Policy / Adult & Higher Education	n, Industrial Design, and La Professor Associate Professor Assistant Professor Professor Associate Professor Professor Professor Associate Professor Assistant Professor Assistant Professor Assistant Professor Assistant Professor Associate Professor Associate Professor	\$86,411 \$65,579 \$56,708 \$93,947 \$67,654 \$57,167 \$105,985 \$70,079 \$56,703 \$86,663 \$62,960 \$55,000	hitecture \$216,028 \$143,454 \$106,328 \$234,869 \$147,993 \$107,189 \$264,964 \$153,299 \$106,318 \$216,657 \$137,724 \$101,157

North Carolina State University Proposed-Faculty Salary Ranges <i>Effective July 1, 2015 - June 30, 2016</i>					
			9-mo Sal	lary Basis	
College/Division	Discipline**	RANK	MIN*	MAX*	
College of Engineering		Professor	\$133,300	\$333,249	
		Associate Professor	\$89,229	\$195,187	
	Biomedical	Assistant Professor	\$72,810	\$136,518	
		Deeferser	¢100.700	¢201.010	
		Professor	\$128,728	\$321,819	
	Chamical & Diversionlan	Associate Professor	\$86,778 \$76,300	\$189,827	
	Chemical & Bimolecular	Assistant Professor	\$76,300	\$143,062	
		Professor	\$116,711	\$291,777	
		Associate Professor	\$83,392	\$182,420	
	Civil, Construction & Environmental	Assistant Professor	\$73,225	\$137,297	
	Civil, Construction & Environmental	7155154411 1 10105501	\$13,223	φ157,277	
		Professor	\$123,680	\$309,199	
		Associate Professor	\$91,932	\$201,100	
	Computer Science	Assistant Professor	\$78,661	\$147,490	
		Professor	\$126,785	\$316,962	
		Associate Professor	\$91,089	\$199,257	
	Electrical & Computer	Assistant Professor	\$77,972	\$146,198	
		Professor	\$121,767	\$304,417	
		Associate Professor	\$83,360	\$182,350	
	Industrial	Assistant Professor	\$71,663	\$134,369	
		Professor	\$132,345	\$330,863	
		Associate Professor	\$87,919		
	Materials	Assistant Professor	\$73,588	\$137,978	
		Professor	\$127,229	\$219.073	
		Associate Professor	\$127,229	\$318,072 \$184,209	
	Mechanical & Aerospace	Assistant Professor	\$84,210	\$184,209 \$138,080	
	Mitchantal & Atlospatt	Assistant 1 10105501	φ75,042	φ130,000	
		Professor	\$136,323	\$340,806	
		Associate Professor	\$91,881	\$200,990	
	Nuclear	Assistant Professor	\$77,440	\$145,200	
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	Effective July 1, 2015 - June 3	· , · · ·			
			9-mo Sal	alary Basis	
College/Division	Discipline**	RANK	MIN*	MAX*	
College of Humanities		Professor	\$99,257	\$248,142	
and Social Sciences		Associate Professor	\$69,644		
and boend berences	Anthropology	Assistant Professor	\$60,067	\$112,62	
		1155154411 110105501	\$00,007	<i>\</i>	
		Professor	\$96,187	\$240,46	
		Associate Professor	\$68,137	\$149,04	
	Communication	Assistant Professor	\$55,541		
			100,010	+ ,	
		Professor	\$97,467	\$243,66	
		Associate Professor	\$66,691	\$145,88	
	English	Assistant Professor	\$55,000	\$102,36	
	<u> </u>				
		Professor	\$92,865	\$232,16	
		Associate Professor	\$63,873	\$139,72	
	Foreign Languages & Literatures	Assistant Professor	\$55,000	\$96,64	
		Professor	\$99,980	\$249,95	
		Associate Professor	\$68,252	\$149,30	
	History	Assistant Professor	\$55,000	\$101,31	
		D	* 2 / 22 /		
		Professor	\$94,226		
	• • • • • • • • •	Associate Professor	\$66,122		
	Interdisciplinary Studies	Assistant Professor	\$55,000	\$100,74	
		Professor	¢09 192	\$245.45	
		Associate Professor	\$98,182		
	Dhilogonhy & Doligion	Associate Professor	\$66,911	\$140,30	
-	Philosophy & Religion	Assistant Professor	\$55,000	\$101,00	
		Professor	\$112,276	\$280,68	
		Associate Professor	\$75,211	\$164,52	
	Political Science	Assistant Professor	\$62,817	\$117,78	
-	i onical betenet	713515tallt 110103501	\$02,017	φ117,70	
		Professor	\$117,010	\$292,52	
		Associate Professor	\$81,812	\$178,96	
	Public Administration	Assistant Professor	\$66,511	\$124,70	
-		100000000111101000001	<i>400,011</i>	φ12 r,70	
		Professor	\$118,318	\$295,79	
		Associate Professor	\$72,585		
	Psychology	Assistant Professor	\$62,514		
	v · · · Ov			,	
		Professor	\$101,480	\$253,70	
		Associate Professor	\$68,861	\$150,63	
	Social Work	Assistant Professor	\$56,370	\$105,69	
		Professor	\$105,217	\$263,04	
		Associate Professor	\$71,466		
	Sociology	Assistant Professor	\$60,135		

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				9-mo Salary Basis	
		γ	9-mo Sala	ary Basis	
College/Division	Discipline**	RANK	MIN*	MAX*	
Poole College of		Professor	\$179,432	\$448,58	
Management		Associate Professor	\$145,683	\$318,68	
	Accounting	Assistant Professor	\$134,752	\$252,66	
		Professor	\$177,426	\$443,56	
		Associate Professor	\$132,084	\$288,93	
	Business Management	Assistant Professor	\$121,630	\$228,05	
		D (¢100.570	#22 < 1	
		Professor	\$130,578		
	Feenenier	Associate Professor	\$95,267	\$208,39	
	Economics	Assistant Professor	\$86,454	\$162,1	
		Professor	\$131,382	\$328,4	
		Associate Professor	\$99,346	\$217,3	
	Entrepreneurship	Assistant Professor	\$95,674	\$179,3	
	F		+> • ; • ; • ; •	+ ,	
		Professor	\$191,858	\$479,64	
		Associate Professor	\$146,806	\$321,13	
	Finance	Assistant Professor	\$142,539	\$267,20	
		Professor	\$149,832	\$374,58	
		Associate Professor	\$111,048	\$242,91	
	Human Resources Management	Assistant Professor	\$104,720	\$196,35	
		Professor	\$155,797	\$389,4	
		Associate Professor	\$112,354		
	Management Information Systems	Assistant Professor	\$106,273	\$199,2	
			+	+->>,=	
		Professor	\$153,599	\$383,9	
		Associate Professor	\$119,703	\$261,8	
	Marketing	Assistant Professor	\$113,710	\$213,20	
		Professor	\$154,875	\$387,18	
		Associate Professor	\$132,084	\$288,93	
	Operations Management	Assistant Professor	\$110,640	\$207,4	
			.	+ ·	
		Professor	\$149,832	\$374,5	
	Organizational Behavior	Associate Professor Assistant Professor	\$104,793 \$99,145	\$229,23 \$185,89	

	North Carolina State Unive Proposed-Faculty Salary R <i>Effective July 1, 2015 - June 30</i>	langes			
			9-mo Sal	9-mo Salary Basis	
College/Division	Discipline**	RANK	MIN*	MAX*	
College of Natural		Professor	\$83,806	\$209,516	
Resources		Associate Professor	\$64,475	\$141,040	
	Forest BioMaterials	Assistant Professor	\$56,699	\$106,311	
		Professor	\$95,752	\$239,381	
		Associate Professor	\$67,595	\$147,864	
	Forestry & Environmental Resources	Assistant Professor	\$59,221	\$111,040	
		Professor	\$95,875	\$239,687	
		Associate Professor	\$67,983	\$148,713	
	Parks, Recreation, and Tourism Mgmt	Assistant Professor	\$55,239	\$103,574	

	North Carolina State Univ Proposed-Faculty Salary 1 <i>Effective July 1, 2015 - June 3</i>	Ranges			
		9-mo Sa		alary Basis	
College/Division	Discipline**	RANK	MIN*	MAX*	
College of Sciences	Applied Mathematics	Professor Associate Professor Assistant Professor	\$108,271 \$69,932 \$62,808	\$270,67 \$152,97 \$117,76	
	Atmospheric Sciences	Professor Associate Professor Assistant Professor	\$113,876 \$82,356 \$66,807	\$284,68 \$180,15 \$125,26	
	Biological Sciences	Professor Associate Professor Assistant Professor	\$108,666 \$72,353 \$63,122	\$271,66 \$158,27 \$118,35	
	Biology	Professor Associate Professor Assistant Professor	\$108,666 \$72,353 \$63,122	\$271,66 \$158,27 \$118,35	
	Chemistry	Professor Associate Professor Assistant Professor	\$116,167 \$74,337 \$65,765	\$290,41 \$162,61 \$123,30	
	Genetics	Professor Associate Professor Assistant Professor	\$110,730 \$77,790 \$67,318	\$276,82 \$170,16 \$126,22	
	Geology & Earth Sciences	Professor Associate Professor Assistant Professor	\$104,650 \$73,538 \$63,686		
	Marine and Oceanographic Sciences	Professor Associate Professor Assistant Professor	\$98,835 \$65,431 \$61,126	\$247,08 \$143,13 \$114,61	
	Mathematics	Professor Associate Professor Assistant Professor	\$103,199 \$73,038 \$65,858	\$257,99 \$159,77 \$123,48	
	MicroBiology	Professor Associate Professor Assistant Professor	\$112,113 \$73,180 \$62,010	\$280,28 \$160,08 \$116,26	
	Physics	Professor Associate Professor Assistant Professor	\$109,373 \$75,814 \$67,518	\$273,43 \$165,84 \$126,59	
	Statistics	Professor Associate Professor Assistant Professor	\$111,982 \$77,740 \$69,849	\$279,95 \$170,05 \$130,96	
	Toxicology	Professor Associate Professor Assistant Professor	\$121,723 \$78,496 \$62,890	\$304,30 \$171,71 \$117,91	

	North Carolina State Unive Proposed-Faculty Salary R <i>Effective July 1, 2015 - June 30</i>	anges		
			9-mo Sal	ary Basis
College/Division	Discipline**	RANK	MIN*	MAX*

	North Carolina State Uni Proposed-Faculty Salary <i>Effective July 1, 2015 - June</i>	Ranges		
			9-mo Salary Basis	
College/Division	Discipline**	RANK	MIN*	MAX*
College of Textiles		Professor	\$90,274	\$225,68
Jonege of Textnes		Associate Professor	\$90,274	\$143,92
	Apparel / Textiles	Assistant Professor	\$57,172	\$107,19
	Apparer / Textiles	Assistant 110105501	\$37,172	\$107,12
		Professor	\$109,530	\$273,82
		Associate Professor	\$84,170	\$184,12
	Textile Sciences & Engineering	Assistant Professor	\$60,914	\$114,2
	8 8			
College of Veterinary		Professor	\$99,298	\$248,24
Aedicine		Associate Professor	\$80,328	\$175,7
	Veterinary Medicine	Assistant Professor	\$71,081	\$133,27
Division of Academic &		Professor	\$82,459	\$206,14
Student Affairs		Associate Professor	\$63,349	\$138,57
	Music	Assistant Professor	\$55,000	\$98,81
		Professor	\$99,866	
		Associate Professor	\$70,815	
	Physical Education	Assistant Professor	\$57,630	\$108,05

* MIN: This is an aspirational minimum for current faculty. Hiring offers below this minimum -- or above the maximum -- require authorization as an exception.

**** DISCIPLINE:** Colleges should use the discipline of best fit when hiring a specific faculty position. For example, if Textiles is hiring a chemical engineer, the relevant range from Engineering should be used. If hiring in a discipline not included on this listing, HR may be asked to conduct a targeted market analysis.